



Aircraft Mechanics Fraternal Association

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December 22, 2005

Via Facsimile and Electronic Mail

Mr. Bill Poerstel
Vice President - Technical Operations
Mesaba Aviation, Inc.
Suite 200
1000 Blue Gentian Road
Eagan, MN 55121-1679

Reference: Facsimile, 20 Dec 05, Poerstel to Wildermuth and subsequent conversation

Dear Mr. Poerstel:

I am disturbed to receive your report (ref.) of a decline in on-time performance. You state that you are in the process of evaluating the potential reasons for this decline and note the strains of bankruptcy on our group and, in our conversation, that no part of this decline is the cause of intentional actions by AMFA or its members. We are prepared to do what we can to help redress any decline and are more than willing to help ensure the future of Mesaba. We will be more effective, however, when advised of the specific details of this decline; please forward them.

In the meantime, after discussing this situation with our shop floor representatives, two immediate concerns are these: First, a recent termination of an AMFA member in Memphis for what seems an arbitrary elevation of the standard of work rules and any associated discipline for violating the same has had a very chilling effect on the entire Technicians group. Second, beyond filing for bankruptcy, proposals recently put forth by the company to all labor groups evidence unnecessary and inequitable concessions that may have crushed the morale of individual employees. Such employees may conclude that they have no stake in the future of this enterprise. AMFA is prepared to do its fair share but only management can reverse its recent chilling actions on the shop floor and revise its proposals or at least match the concessions it demands from labor with equal concessions from management.

Sincerely,

/s/

Kevin D. Wildermuth
AMFA Negotiating Committee Chairman

cc:

Nick Granath, AMFA Legal Counsel
Kevin McCormick, AMFA Financial Advisor
Cynthia Surrisi, Mesaba Legal Counsel
Internal AMFA List [REDACTED version]