



Aircraft Mechanics Fraternal Association

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Referendum Notice Mesaba Airlines Aviation Safety Action Program LOA

The AMFA – Mesaba Airline Representatives, Region II Director, and National Safety and Standards Director have requested a system-wide secret ballot referendum regarding the Aviation Safety Action Program (ASAP) Letter of Agreement (LOA). The complete text of the LOA is included in each ballot package and posted on the Elections and Referenda page of the AMFA National Web site at www.amfanational.org.

This secret ballot referendum will be conducted by mail. All active members in good standing employed by Mesaba Airlines are eligible to vote in this referendum. Note: Any member whose membership dues, fees, and/or assessment obligations have not been paid in full is a member in bad standing, and therefore, their vote will be cancelled in this referendum. Members are strongly urged to resolve any arrearage prior to this referendum being tallied.

Ballots will be mailed to eligible voters at the address on record with AMFA National by October 3, 2007. Any eligible member who has not received a ballot package by October 15, 2007, or any member who spoils a ballot, may request a new ballot by contacting the Elections Administrator at the telephone number listed below no later than October 19, 2007. If you request another ballot, only the replacement ballot will be counted.

Mail your ballot in the pre-addressed stamped envelope in sufficient time for it to be received by the post office box by 10:00 AM ET on November 1, 2007. The results will be announced in accordance with AMFA National policy.

Anyone having questions about the voting process should contact the AMFA Elections Administrator at 720-744-6629.

A handwritten signature in black ink, appearing to read 'St A Nowak', is written on a white background. The signature is cursive and somewhat stylized.

Steven A. Nowak
National Secretary